STATE BOARD OF MEDIATION STATE OF MISSOURI

ASSOCIATION,)	
Petitioner,	ý	
)	
V.)	Public Case No. R 2015-015
FRANCIS HOWELL SCHOOL DISTRICT,)	
Respondent.)	

CERTIFICATION OF REPRESENTATION

An election having been conducted in this case under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided for such objections:

IT IS HEREBY CERTIFIED that Missouri National Education Association has been designated and selected by a majority of the employees of the Respondent Francis Howell School District, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, Missouri National Education Association is the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other conditions of employment.

Units: All full-time and part-time, benefited and non-benefited, clerical personnel, administrative assistants, executive assistants/secretaries, and typists.

All full/regular and part-time nurses, benefited and non-benefited.

Excluding: Finance Associate/Administrative Assistant to the Chief Financial Officer; Administrative Assistant to the Superintendent/BOE; Administrative Assistant to the Chief of Human Resources; Administrative Assistant to the Director of Human Resources; Administrative Assistant to the supervisor/manager of nurses; and Administrative Assistant to the Director of Alternative Learning

Signed this <u>26th</u> day of <u>February</u> 2015.

STATE BOARD OF MEDIATION

Isl Butch Albert

Butch Albert Chairman

